



January 6 2015

Dr. Karen Hacker, Director  
Allegheny County Health Department  
542 Fourth Avenue  
Pittsburgh, PA 15219

Director Hacker:

I write today to convey the interest of Izzazu Salon, Spa & Serata in being the first Live Well Allegheny Workplace. Our drive is to inspire people to look and feel their best - physically, mentally and spiritually, which is why we believe that our salon is such a good fit for this initiative.

Izzazu commits to working with Allegheny County to accomplish its goals, and also plan to do our part to help our 65 employees "live well" too. Specifically, as it relates to our building, facilities and workplace environment, we will:

- Provide healthy food options during company meetings and functions
- Ensure well-lit, safe stairwells
- Provide access to water fountain, water dispenser, water cooler
- Provide access to secure bicycle storage area in safe, convenient location
- Have a tobacco/smoke-free work campus

As it relates to policy integration, we will:

- Institute a healthy food policy requiring health food and drink options at company meetings, functions and events
- Develop a policy that supports breast feeding employees and allows them flexibility to pump at work in a designated, private area
- Offer employee flex work hours to allow for opportunities for physical or wellness activity before, during, after work, and lunch breaks
- Negotiate health-club discounts or provide subsidized membership at local fitness centers, programs such as Weight Watchers

While this list is, by no means, exhaustive, we will continue to look at and consider additional efforts to improve the health of our employees. We also hope that our participation in this program will further our own drive and encourage our clients to be the best they can be - physically, mentally and spiritually. We welcome additional suggestions and recommendations, and look forward to participating in the *Live Well Allegheny* campaign to the benefit of all county residents.

Sincerely,

Emilio Cornacchione & Gino Chiodo, Principals

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m-th: 10 AM - 8 PM | f: 9 AM - 6 PM | s: 7 AM - 6 PM